

Gareth Owens LL.B Barrister/Bargyfreithiwr
Chief Officer (Governance)
Prif Swyddog (Llywodraethu)



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To: All Members of the Council

18 February 2022

Dear Sir/Madam

NOTICE OF REMOTE MEETING
FLINTSHIRE COUNTY COUNCIL
THURSDAY, 24 FEBRUARY, 2022 at 2.00 PM

Yours faithfully

Gareth Owens
Chief Officer (Governance)

Please note: This will be a remote meeting and 'attendance' will be restricted to Council Members.

The meeting will be live streamed onto the Council's website. A recording of the meeting will also be available, shortly after the meeting at <https://flintshire.public-i.tv/core/portal/home>

If you have any queries regarding this, please contact a member of the Democratic Services Team on 01352 702345.

A G E N D A

1 **APOLOGIES FOR ABSENCE**

Purpose: To receive any apologies.

2 **DECLARATIONS OF INTEREST**

Purpose: To receive any Declarations and advise Members accordingly.

3 **MINUTES** (Pages 5 - 12)

Purpose: To confirm as a correct record the minutes of the meeting held on 25 January 2022.

4 **CHAIR'S COMMUNICATIONS**

Purpose: To receive the communications as circulated.

5 **PETITIONS**

Purpose: This is an opportunity for Members of Council to submit petitions on behalf of people in their ward. Once received, petitions are passed to the appropriate Chief Officer for action and response.

PRINCIPAL ITEMS OF BUSINESS

6 **CLIMATE CHANGE STRATEGY** (Pages 13 - 88)

Report of Chief Officer (Planning, Environment and Economy)

Purpose: To gain agreement and commitment to the Climate Change Strategy.

7 **DIVERSITY IN DEMOCRACY ACTION PLAN** (Pages 89 - 102)

Report of Chief Officer (Governance)

Purpose: To receive the Diversity in Democracy Action Plan.

8 **WLGA FAIR CAMPAIGNS PLEDGE** (Pages 103 - 108)

Report of Chief Officer (Governance) -

Purpose: To raise awareness of the WLGA campaign to promote positive election campaigns based on the issues/facts.

9 **DRAFT PETITIONS SCHEME** (Pages 109 - 120)

Report of Chief Officer (Governance)

Purpose: To enable Council to consider and approve the Draft Petitions Scheme.

10 **APPOINTING LAY MEMBERS OF THE GOVERNANCE AND AUDIT COMMITTEE** (Pages 121 - 124)

Report of Chief Officer (Governance)

Purpose: To re-appoint a Lay Member to the Governance and Audit Committee and to update members on progress with appointing an additional lay person.

ORDINARY ITEMS OF BUSINESS

11 **PAY POLICY STATEMENT FOR 2022/23** (Pages 125 - 164)

Report of Chief Executive, Corporate Manager, People and Organisational Development

Purpose: All local authorities are required to publish their Pay Policy Statement by April annually. The Pay Policy Statement presented within this report is the tenth annual Statement published by Flintshire County Council.

FOR INFORMATION ONLY

12 **PUBLIC QUESTION TIME**

Purpose: This item is to receive any Public Questions: none were received by the deadline.

13 **QUESTIONS**

Purpose: To note the answers to any questions submitted in accordance with County Council Standing Order No. 9.4(A): none were received by the deadline.

14 **NOTICE OF MOTION**

Purpose: This item is to receive any Notices of Motion: none were received by the deadline.

Please note that there may be a 10 minute adjournment of this meeting if it lasts longer than two hours

Procedural Note on the conduct of meetings

The Chair will open the meeting and introduce themselves.

The meeting will be attended by a number of Councillors. Officers will also be in attendance to present reports, with Democratic Services officers acting as hosts of the meeting.

All attendees are asked to ensure their mobile phones are switched off and that any background noise is kept to a minimum.

All microphones are to be kept muted during the meeting and should only be unmuted when invited to speak by the Chair. When invitees have finished speaking they should go back on mute.

To indicate to speak, Councillors are to use the electronic raise hand function. The chat function may be used for questions, relevant comments and officer advice and updates.

The Chair will call the speakers, with elected Members addressed as 'Councillor' and officers addressed by their job title e.g. Chief Executive' or name. From time to time, the officer advising the Chair will explain procedural points or suggest alternative wording for proposals, to assist the Committee.

If and when a vote is taken, the Chair will explain that only those who oppose the proposal(s), or who wish to abstain will need to indicate, using the chat function. The officer advising the Chair will indicate whether the proposals are carried.

If a more formal vote is needed, this will be by roll call – where each Councillor will be asked in turn (alphabetically) how s/he wishes to vote.

At County Council and Planning Committee meetings speaker's times are limited. A bell will be sounded to alert that the speaker has one minute remaining.

The meeting will be live streamed onto the Council's website. A recording of the meeting will also be available, shortly after the meeting at <https://flintshire.public-i.tv/core/portal/home>